

Nephrology Rotation Educational Goals & Objectives

The nephrology rotation will provide the resident with an opportunity to evaluate and manage patients across the spectrum of renal disorders in both the inpatient and outpatient venues. The goal is to familiarize them with the basic mechanisms, clinical manifestations, diagnostic strategies and management of acute and chronic kidney disease. Depth of exposure should be such that they can develop competency in the prevention of renal disease, indications for procedures, management of common disease and appropriate indications for referral.

Faculty will facilitate learning in the 6 core competencies as follows:

Patient Care and Procedural Skills

- I. All residents must be able to provide compassionate, culturally-sensitive, and appropriate care for patients to prevent and treat renal disease.
 - PGY2s should seek directed and appropriate additional specialty or surgical consultation when necessary to further patient care.
 - PGY3s should supervise and ensure seamless transitions of care between primary and consulting teams and between inpatient and outpatient care.

- II. Residents will demonstrate the ability to take a pertinent history and perform a focused physical exam. PGY1s should be able to elicit the following historical details:
 - risk factors for the development of kidney disease
 - personal and family history of kidney disease
 - symptoms associated with renal disease and their duration, including recognition of uremia, assessment of volume status, and systemic symptoms and signs that reflect renal disease
 - a complete medication history, including potential nephrotoxins

PGY2s should be able to recognize the association of various systemic diseases and drugs, prescribed and recreational, with (potential) renal disease. PGY2s should be able to elicit compliance issues affecting patient's current health status.

PGY3s should be able to independently obtain the above details for patients with complex renal histories and multiple comorbid conditions and recognize the role of comorbidities and compliance issues with regard to aggressiveness of care.

- III. Residents should be able to appreciate the following physical findings:
 - PGY1s: aortic bruit, CVA tenderness, enlarged bladder, physical reflection of volume status, transplanted kidney
 - PGY2s: evidence of atheroembolic disease, pericardial rub, renal bruit
 - PGY3s: changes of diabetic retinopathy

- IV. Residents will become competent in the following procedures:
 - PGY1s: foley catheter placement, urine dip and microanalysis

In addition, residents will demonstrate knowledge of and be able to counsel patients regarding the indications and contraindications for the following procedures:

- PGY2s: dialysis catheter placement and initiation of dialysis, renal biopsy
- PGY3s: peritoneal versus hemodialysis

Medical Knowledge

I. PGY1s will develop an understanding of the pathophysiology, clinical presentation, and therapy for the following common conditions:

- Acute renal failure, including pre-, renal, and post-renal etiologies
- Acute tubulointerstitial disease
- Analgesic nephropathy
- Anemia of renal disease
- Chronic renal failure, and associated systemic diseases
- Common acid-base disorders
- Diabetic nephropathy
- Dialysis - evaluation of dialysis options and management of pre-dialysis and dialysis patients
- Fluid, electrolyte, and nutritional disorders associated with renal disease
- Hematuria
- Hyperparathyroidism
- Hypertension
- Interstitial nephritis
- Nephrotic syndrome
- Polycystic kidney disease
- Proteinuria
- Uremia

PGY2s will also develop an understanding of the pathophysiology, clinical presentation, and targeted therapy for the following conditions:

- Chronic tubulointerstitial disease
- Glomerulonephritis, primary and secondary, and nephritic syndrome
- Dialysis - evaluation of vascular access options
- Renal transplantation

PGY3s will develop an understanding of the pathophysiology, clinical presentation, and targeted therapy for the above renal conditions, with attention to differences in patient populations where appropriate.

II. PGY1s will be able to understand the indications for ordering and the interpretation of laboratory and imaging studies:

- Arterial blood gas
- Creatinine clearance, and its significance for drug therapy
- Renal imaging studies: ultrasound, CT, urogram

- Urinalysis
 - Urine and serum osmolality
 - Urine electrolytes, eosinophils, protein/creatinine
- III. PGY2s will also demonstrate knowledge of the indications for ordering and the interpretation of:
- Renal biopsy
 - Renal imaging studies: captopril renal scan, MRI-A, angiogram
 - Serologic tests for evaluation of glomerulonephritis

PGY3s will independently, appropriately order studies and be able to interpret results within the context of patient comorbidities, pretest probability of disease, and patient values.

- IV. Residents should become fluent in the issues of health maintenance relevant to renal disease and be able to counsel patients appropriately on:
- Diet
 - Cholesterol management
 - Blood pressure management
 - Smoking cessation

Practice-Based Learning and Improvement

- I. All residents should be able to access current clinical practice guidelines from the National Kidney Foundation, journals, and other sources to apply evidence-based strategies to patient care.
- II. PGY2s should develop skills in evaluating new studies in published literature, through Journal Club and independent study.
- III. All residents should learn to function as part of a team, including the nephrologist, nurse, pharmacist, and dietician, and social worker to optimize patient care.
- IV. All residents should respond with positive changes to feedback from members of the health care team.

Interpersonal and Communication Skills

- I. PGY1s must demonstrate organized and articulate written (electronic) and verbal communication skills that build rapport with patients and families, convey information to other health care professionals, and provide timely documentation in the chart.
- II. PGY2s must also develop interpersonal skills that facilitate collaboration with patients, their families, and other health professionals.
- III. PGY3s should demonstrate leadership skills to build consensus and coordinate a multidisciplinary approach to patient care.
- IV. PGY3s must be able to elicit information or agreement in situations with complex social dynamics, for example, identifying the power of attorney or surrogate decision maker, and resolving conflict among family members with disparate wishes.

Professionalism

- I. All residents must demonstrate strong commitment to carrying out professional responsibilities as reflected in their conduct, ethical behavior, attire, interactions with colleagues and community, and devotion to patient care.
- II. PGY1s should be able to educate patients and their families in a manner respectful of gender, age, culture, race, religion, disabilities, national origin, socioeconomic status, and sexual orientation on choices regarding their care.
- III. PGY2s should be able to use time efficiently in the clinic to see patients and chart information.
- IV. PGY2s should be able to counsel patients and families both on diagnostic and treatment decisions and on initiation or withdrawal of dialysis.
- V. PGY3s should be able to provide constructive criticism and feedback to more junior members of the team.

Systems-Based Practice

- I. PGY1s must have a basic understanding that their diagnostic and treatment decisions involve cost and risk and affect quality of care.
- II. PGY2s must be able to discuss alternative care strategies and the cost and risks involved in current quality issues in nephrology care, such as appropriateness of dialysis.
- III. PGY3s must demonstrate an awareness of and responsiveness to established quality measures, risk management strategies, and cost of care within our system.

Teaching Methods

- I. Supervised patient care in the inpatient and outpatient setting.
 - Residents will initially be directly observed with patients, to facilitate the acquisition of excellent history taking and physical exam skills.
 - As residents become more proficient, they will interact independently with patients and present cases to faculty.
 - Initial emphasis will be on diagnosis and basic management.
 - When residents have mastered these skills, focus will be on medical decision-making, and residents will work with supervising physicians to finalize a care plan.
- II. Conferences
 - Specialty-specific didactics
- III. Independent study
 - Journal and Textbook reading TBD by nephrology team
 - Online educational resources
 - American Society of Nephrology: www.asn-online.org
 - International Society of Nephrology: www.theisn.org
 - National Kidney Foundation (KDOQI Guidelines): www.kidney.org/professionals/kdoqi/guidelines.cfm

- Renal Fellow Network: <http://renalfellow.blogspot.com>
- Up to Date
- Clinical Key

Evaluation

- I. Mini-CEX bedside evaluation tool
- II. Verbal mid-rotation individual feedback
- III. 360 Evaluation
- IV. Attending written evaluation of resident at the end of the month based on rotation observations and chart review.

Rotation Structure

- I. Residents should contact the supervising nephrologist the day prior to determine start time and location.
- II. Residents should divide their time between the hospital and the clinic as appropriate to achieve the above educational goals.
 - Residents will be involved in discussion of patient presentation, generation of a differential diagnosis, development of a treatment plan, and patient follow up.
 - When possible, residents should follow the same patients during the rotation.
 - Case-based learning is most effective. Nightly reading/study should be based on patients seen during the day.
 - If doing a Nephrology consult, the resident should understand the question asked and provide a concise answer.
- III. Residents may be asked to do focused literature searches or presentations during the course of the rotation.
- IV. Call and weekend responsibilities TBD by the attending physician
 - Hours worked must be consistent with ACGME requirements and are subject to approval by the Program Director.
- V. Residents have specialty-specific didactics and should be excused in a timely fashion to attend.